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PROFESSIONAL EXPERIENCE

- 2009 – present **Policy Associate**, Cutler Institute for Health & Social Policy, Muskie School of Public Service, University of Southern Maine and the Maine Rural Health Research Center. Provides leadership and management to policy analysis and applied research projects within the Cutler Institute’s Population Health and Health Policy program and the Maine Rural Health Research Center. Responsible for developing and directing small to medium sized projects and for making project design, substantive, and analytic contributions to more complex projects. Activities and skills include conceptualization of project design, identification of funding opportunities and proposal development; design and execution of methodological and analytic work plans; identification of data sources to address rural health policy concerns; analysis and interpretation of data, qualitative analyses; and assurance of the quality and integrity of work conducted by project team members and subcontractors. Additionally, frames policy implications and disseminates project findings via project reports, presentations, policy briefs and published peer-reviewed articles. Trains research and administrative staff in the use of online search techniques, bibliographic software, and document retrieval.
- 2001 – 2009 **Information Specialist**. Muskie School of Public Service, University of Southern Maine. Provided research support to the Maine Rural Health Research Center and the Institute for Health Policy. Developed and maintained a collection of research, policy, and academic publications and information resources in a variety of formats that support the ongoing research needs of the Institute for Health Policy, including the Maine Rural Health Research Center, and enhance the teaching functions of Muskie faculty, including but not limited to online literature searches, reference assistance, acquisitions, interlibrary loan, and document delivery. Managed the publications section of the Muskie School website, prepared and/or coordinated written descriptions of Muskie School publications, developed systems for informing appropriate audiences of the availability of these publications. Provided one-on-one and group instruction in effective and efficient information retrieval methods. Directed, developed, and administered information and publication dissemination services within the Institute for Health Policy.

Developed systems for organizing and disseminating reports, articles, and other products to targeted and interested audiences.

1995 – 2001

Research Librarian. Edmund S. Muskie School of Public Service. University of Southern Maine, Portland.
Primary responsibility with the Research Programs staff, which included the Institute for Health Policy, the Institute for Child and Family Policy, and the Institute for Public Sector Innovation. Provided literature searches and electronic alert services for the research staff. Maintained a research collection of journals, monographs, reports and government documents for the Institute for Health Policy. Developed and maintained a bibliographic database of all Muskie publications, providing training and consultation on its use. Provided acquisition and interlibrary loan for research staff. Member of the Dissemination Workgroup and the Web Advisory committees.

Other Professional Experience

1994

Consultant. Miami University, Oxford, Ohio.
Developed and co-presented a workshop on Teaching Portfolios for Academic Librarians. Consulted with and mentored four librarians in the preparation of their portfolios.

1989-1994

Reference/Public Services Librarian. Byrne Memorial Library, Saint Xavier University, Chicago, IL (Faculty position).
Responsibilities included bibliographic instruction at the undergraduate and graduate levels; online database searching; supervision of the Periodicals Department; collection development in the areas of education, chemistry, physics, engineering, philosophy, and mass communications.

1986 – 1989

Reference and Serials Librarian. North Park College, Chicago, IL (Faculty position).
Responsibilities included management of the serials operations and collection; participation in the library's undergraduate instruction program, providing formal and informal bibliographic instruction; online information retrieval; participation in technical library processes including managerial assistance in the Technical Services Department.

1986 – 1986

Technical Services Librarian. Washington National Insurance Company, Evanston, IL
Responsibilities included cataloging, interlibrary loan, serials collection maintenance, and supervision of the circulation functions. Supervised library assistants. Maintained purchasing and invoice files for all books and periodicals ordered for Company personnel. Assisted in reference functions.

1984 – 1985

Map Library Intern. American Geographical Society, University of Wisconsin-Milwaukee.

Responsible for cataloging maps using OCLC. Performed original and copy cataloging, editing records to conform to AACR2 standards and local classification scheme.

- 1984 Library Intern. Center for Consumer Affairs, University of Wisconsin-Extension, Milwaukee, WI
Position awarded on a competitive basis. Developed a classification system and catalog for the Center library and devised a bibliographic information form for staff use in filing and retrieving articles and pamphlets.
- 1983-1985 Project Assistant. School of Library and Information Science, University of Wisconsin-Milwaukee.
Position awarded on a competitive basis. Compiled bibliographies and performed in-depth literature searches. Prepared and compiled a survey of information sources in petroleum science. Designed and conducted an evaluation of the serials collection in the field of library and information science. Co-authored a research article on source indexing. Assisted in an introductory reference course.

EDUCATION

- 2017 **Certificate in Knowledge Management/Knowledge Services,**
Special Libraries Association
- 1991-1993 **M.A.** Saint Xavier University, Chicago, IL
Graduate School of Education
- 1989-1990 North Park Theological Seminary, Chicago, IL
Graduation coursework in Christian Education
- 1983-1985 **M.L.I.S** University of Wisconsin-Milwaukee
Graduate School of Library and Information Science
- 1979-1980 American College in Paris, France.
Fall semester, Liberal Studies
- 1977-1981 **B.A.** North Park College, Chicago, IL

ACTIVITIES AND ASSOCIATIONS

AcademyHealth
Special Libraries Association
Knowledge Management Division of Special Libraries Association
National Rural Health Association
National Association of Rural Mental Health
Beta Phi Mu

PUBLICATIONS & REPORTS

- Elbaum Williamson, M., Pearson, K., Burgess, A., Lenardson, J., & Ziller, E. (2021). Voices From the Field: A Qualitative Study of the Challenges and Promising Practices of Rural Public Health in Addressing HIV and Hepatitis C. *Journal of Health and Human Services Administration. Symposium Issue on Rural Health and Health Policy, Winter*. Forthcoming.
- Gale, J., Croll, Z., Jonk, Y., Kahn-Troster, S., & Pearson, K. (2020). *Supporting CAHs during the COVID-19 Pandemic: Results of a Survey of State Flex Coordinators*. University of Southern Maine, Flex Monitoring Team.
- Gale, J., Croll, Z., Jonk, Y., Kahn-Troster, S., & Pearson, K. (2020). *Supporting CAHs during the COVID-19 Pandemic: Summary Results of a Survey of State Flex Coordinators* (Policy Brief #54). University of Southern Maine, Flex Monitoring Team.
<https://www.flexmonitoring.org/sites/flexmonitoring.umn.edu/files/media/fmt-pb-54-2020.pdf>
- Gale, J., Kahn-Troster, S., Pearson, K., & First, N. (2020). *Addressing Opioid Use in Rural Communities: Examples from Critical Access Hospitals* (Briefing Paper #46). University of Southern Maine, Flex Monitoring Team.
<https://www.flexmonitoring.org/sites/flexmonitoring.umn.edu/files/media/fmt-bp-46-2020.pdf>
- Gale, J., Pearson, K., & Jonk, Y. (2020). *Exploring State Data Sources to Monitor Rural Emergency Medical Services Performance Improvement* (Briefing Paper #43).
<https://www.flexmonitoring.org/wp-content/uploads/2020/03/fmt-bp-43-2020.pdf>
- Lenardson, J., Janis, J., Burgess, A., Pearson, K., Elbaum, M., & Ziller, E. (2021). *Capacity of Rural Counties to Address an HIV or Hepatitis C Outbreak* [Research & Policy Brief](PB-78). University of Southern Maine, Maine Rural Health Research Center.
- Pearson, K. B., Gale, J. A., & Kahn-Troster, S. (2020). *Implementation of Flex EMS Supplemental Funding Projects: Year One Activities* (Briefing Paper No. XX). University of Southern Maine, Flex Monitoring Team.
<https://www.flexmonitoring.org/publications>
- Smith, M. L., Thayer, D., Rosingana, K., McGuire, C., Gallo, R., Ali, E., Dooley, O., Merrill, T., Pearson, K., Richards, M., & Egeland, T. (2020). *Interim Evaluation Report by the Independent Evaluator for the New Hampshire Delivery System Reform Incentive Payment (DSRIP) Program*. University of Southern Maine, Muskie School of Public Service, Cutler Institute.
- Ward, M. M., Fox, K., Merchant, K., Burgess, A. R., Ullrich, F., Parenteau, L., Talbot, J., Pearson, K., MacKenzie, J., Wiggins, W., & Miller, S. (2020). *Measure and Data Element Identification for the HRSA Evidence-Based Tele-Behavioral Health Network Program and the HRSA Substance Abuse Treatment Telehealth Network Grant Program* [Research & Policy Brief].
- Ward, M. M., Fox, K., Merchant, K., Burgess, A. R., Ulrich, F., Pearson, K., Shaler, G., Shea, C., North, S., & Mena, C. (2020). *Process of HRSA Identifying Measures and Data Elements for the School-Based Network Grant Program* (Research and Policy Brief).
<https://ruraltelehealth.org/briefs/RTRC-Brief-2020-05.pdf>
- Gale, J., & Pearson, K. (2019). *Improving rural systems of care for time critical diagnoses: A review of state Flex program activities*. (Briefing Paper #41). Portland, ME: University of Southern Maine, Flex Monitoring Team.

- Talbot, J. A., Elbaum Williamson, M., Pearson, K., Lenardson, J., Ziller, E., Jimenez, F., . . . Janis, J. (2019). *Advancing tobacco prevention and control in rural America*. Portland, ME: Maine Public Health Institute.
- Fox, K., Burgess, A., Pearson, K., & Shaler, G. (2017). *School-based telehealth network grant program measures: Results and recommendations*. Iowa City, IA: Rural Telehealth Research Center.
- Pearson, K. B., & Shaler, G. (2017). Community Paramedicine pilot programs: Lessons from Maine. Symposium on community-based health care. *Journal of Health and Human Services Administration, 40*(2), 141-185. Received JHSA 2018 Best Article Award.
- Pearson, K. B., Gale, J., Kahn-Troster, S., & Coburn, A. (2017). *State Flex program rural emergency medical services assessment strategies*. (Policy Brief #46). Portland, ME: University of Southern Maine, Flex Monitoring Team.
- Pearson, K., Burgess, A., Gale, J., Coburn, A., & Hansen, A. (2016). *Health information exchange: A strategy for improving access for rural veterans in the Maine Flex Rural Veterans Health Access Program*. Portland, ME: University of Southern Maine, Muskie School of Public Service, Maine Rural Health Research Center.
- Gale, J., Coburn, A., Pearson, K., Croll, Z., & Shaler, G. (2016). Developing program performance measures for rural emergency medical services. *Prehospital Emergency Care, 1*-9. doi: 10.1080/10903127.2016.1218978.
- Gale, J., Coburn, A., Pearson, K., Croll, Z., & Shaler, G. (2016). *Population health strategies of critical access hospitals*. (Briefing Paper #36). Portland, ME: Flex Monitoring Team, Maine Rural Health Research Center.
- Pearson, K. B., & Shaler, G. (2015). *Maine EMS Community Paramedicine pilot program evaluation*. Portland, ME: University of Southern Maine, Muskie School of Public Service.
- Tupper, J., Gray, C., Pearson, K., & Coburn, A. (2015). The safety of rural nursing home-to-emergency department transfers: Improving communication and patient information sharing across settings. *Journal for Healthcare Quality*, (Special Issue: Transitions of Care).
- Pearson, K. B., Gale, J., & Shaler, G. (2014). *The evidence for Community Paramedicine in rural areas: State and local findings and the role of the state Flex program*. (Briefing Paper No. 34). Portland, ME: Flex Monitoring Team.
- Pearson, K. B., Gale, J., & Shaler, G. (2014). *Community Paramedicine in rural areas: State and local findings and the role of the state Flex program*. (Policy Brief #35). Portland, ME: Flex Monitoring Team.
- Lenardson, J. D., Hartley, D., Gale, J., & Pearson, K. B. (2014). Substance use and abuse in rural America. In J. C. Warren & K. B. Smiley (Eds.), *Rural public health: Best practices and preventive models* (pp. 95-114). New York: Springer Publishing Company.
- Tupper, J.B., Pearson, K.B., Meinersmann, K.M., & Dvorak, J. (2013). *Little Shop of Errors: An innovative simulation patient safety workshop for community health care professionals*. *Journal of Continuing Education in Nursing, 44*(6), 274-77.
- Tupper, J., Gray, C., Pearson, K., & Coburn, A. (2013, June). *SAFER: Standardizing Admissions for Elderly Residents*. (Project Brief). Portland, ME: University of Southern Maine, Muskie School of Public Service.
- Pearson, K. B., & Coburn, A. F. (2013). *Emergency transfers of the elderly from nursing facilities to critical access hospitals: Opportunities for improving patient safety and quality*. (Policy Brief #32). Portland, ME: Flex Monitoring Team.
- Coburn, A., Tupper, J., Gray, C., & Pearson, K. (2012). *SAFER: Standardizing Admissions for Elderly Residents*.

- Pearson, K. (2012, November 6). *Hospital-based Falls Prevention*. Presented to the MaineHealth Hospital Falls Prevention Workgroup, Portland, ME.
http://flexmonitoring.org/documents/Hospital-based-Falls-Prevention_Pearson-11-6-12.pdf
- Lenardson, J. D., Hartley, D., Gale, J., & Pearson, K. B. (2012). Substance use and abuse in rural America. In K. B. Smalley, J. C. Warren & J. P. Rainer (Eds.), *Rural mental health: Issues, policies, and best practices* (pp. 191-212). New York: Springer Publishing Company.
- Tupper, J., Gray, C., Pearson, K., & Coburn, A. (2012, September). *SAFER: Standardizing Admissions for Elderly Residents*. Poster presentation at the AHRQ Annual Conference, Bethesda, MD.
- Croll, Z.T., Coburn, A.F., & Pearson, K.B. (2012, May). *Promoting a culture of safety: Use of the Hospital Survey On Patient Safety Culture in Critical Access Hospitals*. (Policy Brief #27). Portland, ME: Flex Monitoring Team.
http://flexmonitoring.org/documents/PolicyBrief27_Patient-Safety-Culture-CAHs.pdf
- Croll, Z.T., Coburn, A.F., & Pearson, K.B. (2012, April). *Promoting a culture of safety: Use of the Hospital Survey On Patient Safety Culture in Critical Access Hospitals*. (Briefing Paper No. 30). Portland, ME: Flex Monitoring Team.
http://flexmonitoring.org/documents/BriefingPaper30_Patient-Safety-Culture-CAHs.pdf
- Pearson, K.B., & Coburn, A.F. (2011, December). *Evidence-based falls prevention in Critical Access Hospitals*. (Policy Brief #24). Portland, ME: Flex Monitoring Team.
http://flexmonitoring.org/documents/PolicyBrief24_Falls-Prevention.pdf
- Pearson, K.B. (Ed.). (2003-2006). *Rural health research in progress in the Rural Health Research Centers Program*. (Annual). Portland, ME: University of Southern Maine, Edmund S. Muskie School of Public Service, Institute for Health Policy, Maine Rural Health Research Center.
- Pearson, K.B. (Ed). (1997). *Minorities and rural health: Publications of the Rural Health Research Centers funded by the Federal Office of Rural Health Policy, 1988-1997*. Portland, ME: University of Southern Maine, Edmund S. Muskie School of Public Service.
- Diodato, V. & Pearson, K. (1985). Source indexing in science journals and indexing services. *Science & Technology Libraries*, 6(1-2): 103-117. DOI: 10.1300/J122v06n01_12